

# City College News

GEORGE BROWN COLLEGE

VOL. 5 NO. 2 OCTOBER 1987

## Alumni interest is on the upswing

Interest is growing among George Brown graduates in forming alumni associations and participating in activities that bring former students together.

While there is currently no College-wide alumni group, former graduates with shared interests or program backgrounds are starting to meet.

- An ad in the Fall Continuing Education Directory drew responses from 70 alumni from a variety of programs interested in an association - some of whom had graduated more than 15 years ago.

- An active Hospitality Division alumni group has its own newsletter, and plans to raise money to decorate the School of Hospitality Building as part of a three-day reunion next spring.

- The Athletic Alumni Association held its first Homecoming Weekend in October, encouraging alumni from any program or division in the College to join in the gala reunion which featured a wine and cheese party and a dinner and dance at Casa Loma.

Dave Walker, a 1982 Business Administration graduate, who helped to organize the event and served as master of ceremonies at the dinner, pronounced the entire weekend "an incredible success."

Walker says 130 people attended the complimentary wine and cheese party — far exceeding the organizing committee's projections of 50 to 60 people — and 175 people bought tickets for the dinner and dance, which were priced at \$45 a couple.

"We had people from Windsor, London, St. Catharines, Barrie, Belleville and Detroit," said Walker.

Most of the alumni were participants in College athletics activities or graduates of Marketing and Graphics Arts programs - some from as far back as the Class of '72.

"It was definitely a reunion," he said.

Walker, who is a partner in an insurance firm in Toronto, said he tried unsuccessfully to put together an alumni association the year he graduated. Last year, he jumped at the suggestion of Alex Barber, Manager of the Student Athletics and Recreation Department, that he get together with some other graduates to plan the alumni reunion.

Continued on page 2.



Photo: Neil McGillicuddy

### St. James staff cheer opening of Plumer's

St. James Library Technicians Lourdes Pena and Doug McGimpsey toast the October opening of Plumer's Restaurant in the new School of Hospitality Building at the campus. McGimpsey said they had lunch at the Kensington location only twice in recent years - a record the pair equaled in the new location in a few days. "We'd like to come here every second Friday." See pages 4 and 5 for more pictures of the new building.

## Fall enrolment matches last year's

The number of new post-secondary students to register at George Brown this fall will probably equal the number last year, says Registrar Dr. Garry Watson.

That's a significant improvement from a few weeks ago when the College faced the prospect of a five per cent drop in registrations, he says.

"There was a large number of late registrations."

A mid-September telephone survey of registrations at colleges across Ontario found that George Brown was slightly

better off than other Metro colleges in terms of new fall registrations.

Since the survey was taken, a significant number of students at George Brown have withdrawn from classes, Watson says.

The number of applicants to the College this fall fell by 700 - or about four per cent - from last year, and registrations were down in several program areas.

The Electro-Mechanical Department of the Technology Division suffered a serious decline in the number of registrations, and there was "difficulty" in filling some programs in the Health Sciences Division, he says.

"We took quite a beating in nursing when the university acceptances were announced."

Divisional staff have already started to investigate reasons for declining enrolment in certain programs, and a major attrition study is now underway, Watson says.

The College provincial operating grant - its largest source of income - is primarily based on the number of students in classes on provincial audit days such as Nov. 1.

## All staff are invited to hospitality open house

All College staff are invited to an Open House at the new School of Hospitality Building at St. James Campus on the day of its official opening - November 10 - between 3 and 8 p.m.

An invitation to the Open House is reprinted on page 5 of this issue of City College News.



## Comment by Doug Light

### A caring College

Institutions possess personalities that reflect their physical presence, their style of operations, and their activities. Think, for example, of the stern face of the Bank of Canada, the warmth of your favourite restaurant, or the calculated glitter of a shopping mall.

If George Brown has a personality, it is that of an active and caring community member.

This personality is reflected in several ways.

Our physical presence - with dozens of locations across the city - reflects a desire for easily accessible programs.

Our style of operations is participative in both our internal and external dealings. We seek to involve or consult all interested parties.

Our activities - teaching new skills to people from all backgrounds and walks of life, and our vigorous outreach programs - are probably the strongest proof of our role as a caring member of our community.

But that institutional personality is also a reflection of the collective interests and attitudes of staff at the College.

This is particularly evident at this time of year when the United Way calls on individuals to make a commitment to help their community.

With a little encouragement from College United Way campaign organizers and canvassers, the involvement of College staff in this worthy cause has risen dramatically over the last few years.

Last year, for instance, George Brown staff increased their donations by 24 per cent to more than \$17,500. More impressive still is the fact that almost half of all employees participated in the campaign.

This year's United Way campaign is aiming to increase the proportion of staff who make donations to more than half of the total.

I am confident that George Brown staff - after considering the value of even a small donation to the United Way - will meet this challenge.

Our personal commitment to helping others in our city through the United Way complements our collective responsibility as a caring institution.

## Ishwar Dean is named Chairperson

Ishwar Dean has been appointed Chairperson of Mathematics and Science in the Academic Division at St. James.

He replaces Shirley Holloway, who is now Dean of the Technology Division.

A former research scientist with the provincial government and a math and physics instructor at the College since 1978, Dean said he came to George Brown, intending to spend only one year, but ended up staying.

"Teaching has always been very close to me," he explained.

In addition to his work for the College, Dean takes an active interest in physics education throughout Canada with professional membership in the Canadian Association of Physicists, the Science Teachers Association of Ontario and the American Association of Physicists.

He was appointed National Chairman of the Education Division of the Canadian Association of Physicists last year, the first time a community college teacher has ever held the post.

### Alumni get together for fun - and fundraising

**Continued from page 1.**

The Homecoming was a year in the planning, says Walker, with all the alumni who worked on it volunteering their time.

While they received a donation from the College for the wine and cheese party, the committee was able to break even on the rest of the weekend by charging admission for the dinner and dance and soliciting donations of gifts and prizes from individuals and companies like Molson, McGuinness, Adidas, and Pizza Pizza.

With the success of the Homecoming Weekend, Walker says the next goal of the Athletic Alumni will be to stimulate membership, drawing from the alumni ranks of all divisions in the College.

"Five years down the road, when we hold another wine and cheese party and dinner and dance, we're hoping for an attendance of 600 people," said Walker.

Ellen DeBoer, special events coordinator of the Hospitality Division, and a member of the 1980 Food and Beverage graduating class, has been working for three years on a Hospitality alumni association, called The Hospitality Network.

"We now have about 500 members, some as far back as 1969," she says.

There's no membership cost to Hospitality alumni at this time, says DeBoer, adding that each member receives a copy of The Hospitality Network newsletter, published twice a year. And plans are underway for the first Hospitality alumni

reunion, to be held next May. The event will include a barbeque, said DeBoer, while application has been made for a permit to close off Adelaide Street for a street dance.

DeBoer has been interested in a Hospitality alumni association since she attended George Brown. In fact, the day that she and the five other members of her Food and Beverage class graduated, they set up an annual \$100 scholarship for future Food and Beverage students and promised to get together once a year for a reunion.

She feels strongly about the contribution that alumni can make to the College and believes other divisions in George Brown, along with other colleges, are beginning to realize the potential advantage of alumni associations.

"I think colleges are starting to see that there are untapped funds and resources out in their alumni. Alumni can do a lot for the college," she says, adding that she often invites alumni to come and give seminars to current classes. "They also serve as potential employers for students."

And alumni can be a source of fundraising: plans for the Hospitality reunion weekend include a Casino Night to raise funds from among alumni for the new School of Hospitality building, says DeBoer.

The money could be used to buy art or other decorations for the new building, she says.



Photo: Neil McMillan

**BACK TO '67** - Creative Fashion student Andria Allen finds the fashions of 1967 a little abbreviated as she prepares for *Back to '67 Day* at George Brown on Oct. 30. Staff and students are being urged to dress in the groovy styles of the era of the College's origin. Allen's leather mini-skirt is authentic - she borrowed it from her mother.

## Annual staff V-ball tournament starts Nov. 4

George Brown's Third Annual All-Campus Staff Volleyball Tournament will start Nov. 4 with the championship round slated for Dec. 2 at Casa Loma.

Several teams are looking to unseat the Casa Loma Campus Manager's team - the reigning champions, says Athletics Manager Alex Barbier.

Play will begin for Casa Loma teams on Nov. 4, with campus-wide elimination play at St. James on Nov. 18 and at MacPherson on Nov. 25.

For more information , or if you want to join a team, call Alex Barbier (ext. 3280).

## Commissioner will decide this fall who will negotiate agreements with unions

Jeffrey Gandz will decide by mid-December who will negotiate future collective agreements with unionized staff of Ontario community colleges.

Gandz, a business professor at the University of Western Ontario, has been hearing staff and administrators' viewpoints and reviewing written submissions on the issue as Colleges Collective Bargaining Commissioner.

Gandz heard submissions from a number of Metro College staff at a hearing held at St. James Campus in late September - the last stop on a quiet tour of the province.

"Generally, we've been overwhelmed with apathy," Gandz said.

Gandz will make recommendations to Colleges and Universities Minister Lyn McLeod by Dec. 15 on the following questions:

- Who should negotiate for College management? Gandz has been asked to decide if the Council of Regents, which is now a purely advisory body to the Minister, should maintain its current role as

negotiator, or who should take over from it. The Committee of Presidents, a group of College Presidents, has asked to be given that responsibility, Gandz said.

- How should the negotiations be carried out? Should there be local bargaining between unions and management on certain issues and province-wide bargaining on others? Currently, 10 out of Ontario's 22 colleges have local agreements in effect, Gandz told the George Brown hearing. "It is entirely in (the) Ontario Public Service Employees Union's (OPSEU) interest to have centralized bargaining - that's how they have maximum power."

- Should there be legislation that restricts the issues that may be decided by collective bargaining?

- Who should be included in collective bargaining? Should new criteria be established for membership in the union? Currently, Gandz told the hearings, part-time and short-term contract staff are excluded from union membership.

## Seniors want their own daytime courses

George Brown College could attract more of Metro's 300,000 older adults with part-time courses offered during the day, according to a recently published study.

Most seniors don't want to go out at night to take an evening course, or make a larger commitment to a full-time program says Susan Rudin, author of a study into the educational needs of the city's older adults.

Seniors surveyed would prefer short non-credit courses, tailored to their interests, offered in the mornings or afternoons of weekdays, Rudin says.

Currently, the College attracts less than 2,000 seniors a year to evening and weekend courses, and a small number to full-time programs.

While seniors in Toronto are presented with a large number of courses offered by community and seniors centres, school boards, and other post-secondary institutions, George Brown could attract them with carefully designed programs, Rudin says.

A survey of seniors found a preference for courses covering travel, investing, health, fitness and nutrition, languages, history, current events, hobbies and handicrafts.

George Brown is in a good position to provide these courses - which usually

combine hands-on instruction and some lecturing, she says.

Currently, seniors are enrolling in the largest numbers in the real estate sales program, computer literacy, cooking and handicraft courses.

To start offering special seniors' daytime courses, the College would have to change its policy of allowing seniors to enrol in continuing education programs for only a \$5 fee, says Rudin.

Tuition fees would have to cover the program costs, she says.

Rudin also recommends that the College establish a centre to promote and co-ordinate programs and courses for seniors, and that a group of interested seniors be encouraged to develop their own programs using the College as a resource and base of activities.

George Brown could also become involved in training older adults to work as volunteers or help elderly or infirm people in their homes, the report suggests.

College staff may require special training to allow them to work effectively as instructors to seniors, the report says.

Rudin's 100-page report is currently being circulated among College administrators, who will be asked to assess their capabilities of meeting the needs of seniors.

# A first look at the School of Hospitality Building...



Photo: Wayne Hard

George Brown's new School of Hospitality Building opened its doors for classes with little fanfare in early October. Students and contractors mixed in the hallways as the building was finished.

A rotunda at the base of the clock tower is a popular spot for students to spend their breaks. Glass doors on the first floor open onto a patio for warm weather dining at the new Plumer's.



Students in the Chinese Cooking Program learn traditional skills in a specially-constructed lab kitchen. Kitchens are located on the first and second floors of the four-story building.



Photo: Neil McCallum

Baking student Heather Hastings makes a lot of dough in one of the baking labs of the \$13 million building - which is located across Adelaide Street East from the main St. James building.

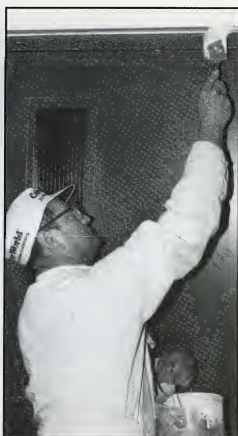




Placement Office staffers Claudia Wong and Nancy Ferrera load up with goodies from the School of Hospitality bake shop. St. James staff form long lines every day to buy the bargain-priced cakes, pastries and breads produced by students in their morning classes. The shop usually sells-out just minutes after it opens. Campus staff have also quickly learned the habit of lunching at Plumer's new location.



Chef instructor Jacques Marie passes a critical eye over the work of students in one of the building's new cooking labs. Building facilities will allow the presentation of advanced post-diploma programs. The building is a co-operative project of the College and the Ontario Hostelry Institute, with funding from industry, provincial and federal governments.



Painter Julio Valle of Busch Painting puts a final coat on a door frame of a cooking lab in mid-October while other tradespeople finish plumbing, and interior finishing. The work will prepare the building for its official opening on Nov. 10. An Opening Ceremony, Luncheon, Dinner and Open House will mark the occasion with guests from both government and industry on hand.

...and an  
invitation  
to  
come ✂  
and see  
it for  
yourself.



Ontario  
Hostelry  
Institute

Mr. John Arena, Chairperson  
Board of Directors  
Ontario Hostelry Institute

George Brown  
The City College



Mr. Martin Gerstein, Chairperson  
Board of Governors  
George Brown College

invite you to attend an  
**Open House**

in celebration of the

**Official Opening of the School of Hospitality**

on Tuesday, November 10, 1987 from 3 to 8 p.m.  
George Brown College, St. James Campus, 300 Adelaide Street East

Please present this invitation upon arrival.

# Study will probe employment equity at George Brown

Do women have the same opportunities as men to get high-paying technical and managerial jobs at George Brown?

That's just one of the questions Business Instructor Bev Campbell will be asking as she embarks on a six-month-long study of employment equity at the College.

She'll also be investigating George Brown's hiring and promotion practices, and the effects of training and professional development programs - such as the Management Development program.

"There's some reason to expect to find...women clustered in certain job categories and in the lower end of the salary scale," she says.

The study could eventually result in a number of recommendations, developed in co-operation with College managers, that would ensure a more even distribution of women in all job categories.

Funding for the study, which was granted on the basis of a proposal prepared by the College's Affirmative Action Advisory Committee and includes Campbell's secondment from teaching, comes from the Ontario Women's Directorate of the provincial government, through the Ministry of Colleges and Universities.

The Provincial Government has embarked on its own employment equity program, aiming to increase the proportion of women working in all job categories to 30 per cent by the year 2000.

It is unlikely that George Brown will accomplish this goal, says Campbell, but it will probably develop a strategy over the next two or three years that will put employment equity plans to work in all Departments and Divisions.

Few will be unaffected, she says.

The concept of employment equity - or equal opportunity of access to jobs of all types - has been successfully adopted by many organizations, says Campbell.

One insurance company, which won an award from the Ontario Women's Directorate for its employment equity plan, decided to increase the proportion of women in management from four to 10 per cent over a five year period. They achieved that goal - and now have set a new target of 15 per cent, she says.

Campbell would like to talk to groups or individuals within the College about employment equity. She can be reached at ext. 2287.

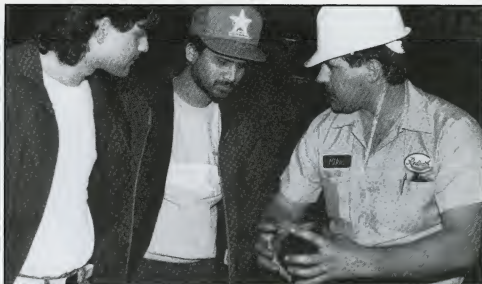


Photo: Cindy Blum

**IT'S ALL IN THE WRIST ACTION** - Industrial millwright Gary Weirts (right) shows Robin Maharajah (left) and "Butch" Singh how it's done at the first Ontario Industrial Millwright competition held in late September at the Gerrard Square Mall in Toronto. Ronald Groves of Johnson Matthey Ltd. won the two-day contest, which was sponsored by George Brown's Technology Division.

## Events

**Oct. 30** - Back to '67 Day at all campuses. Staff and students will dress in the styles of 1967 as part of the College's 20th Anniversary Celebrations. See picture on page 3.

**Nov. 1** - Enrolment Audit of post-secondary students.

**Nov. 3** - Board of Governors Annual Retreat, all day. Contact Pat Smith (ext. 2211) for information.

**Nov. 4** - Volleyball Tournament for staff at Casa Loma Campus, 4 p.m., Casa Loma Gym. Call Alex Barbier (ext. 3280) for details.

**Nov. 5** - Business Division Open House featuring tours, student demonstrations and refreshments, 9 a.m. to 6 p.m., St. James Campus.

**Nov. 6 and 7** - Phase One of the Job Effectiveness Program for support staff, to be held at the Ramada Hotel - Don Valley. Pre-registered participants only. Sponsored by the Professional Development Department. Call Maria DiNotaris (ext. 3295) for details.

**Nov. 10** - Official opening of the School of Hospitality Building, 300 Adelaide St. E., St. James Campus. Formal ceremony, luncheon and dinner by invitation only. All staff are invited to attend an Open House from 3 to 8 p.m. See page 5.

**Nov. 11** - Remembrance Day. The College is open and all classes are being held.

**Nov. 12** - Council of Deans meeting, 9 a.m., Boardroom, 175 Kendal Ave.

**Nov. 17** - Affirmative Action Advisory Committee meeting, 9 to 11 a.m., Boardroom, 500 MacPherson.

- Official opening of the Fashion District Day Care Centre by Mayor Art Eggleton and President Doug Light. By invitation only. See story on the new College-run Centre in September *City College News*.

**Nov. 18** - Volleyball Tournament for staff of St. James Campus, 4 p.m., St. James Gym. Call Alex Barbier (ext. 3280) for details.

**Nov. 19** - Academic Council meeting, 9 a.m., Boardroom, 500 MacPherson.

- 20th Anniversary Planning Committee meeting, 9 a.m., Room C318, 160 Kendal Ave.

**Nov. 24** - Annual Dinner of the Affirmative Action Advisory Committee, 5 p.m., Casa Loma Staff Lounge. Guest speaker is Renata Krakauer, Deputy Commissioner of Personnel for the City of York, who will speak on *The Androgynous Manager*. Call Avril Headley (ext. 3239) for information.

# Student-run staff "auction" is part of United Way drive

What are a couple of hours of Dick Sash's time worth on the open market?

The answer, according to assembled students at St. James Campus, was \$17.

That's the amount that student Garry Kalscics successfully bid for two hours with the Business Administration teacher in an October "auction" of staff and student time to raise money for the United Way.

Sash was gratified by the amount he raised.

"Anything over 50 cents was a surprise."

Sash, as well as several other staff members and students, raised more than \$220 in all for students' 1987 United Way campaign.

St. James Recreation Co-ordinator Sheky Yew Woon's time drew a winning bid of \$13 - which went directly to the charitable organization - from Business student Mathew Bourque.

How would Yew Woon spend the two hours? Bourque wouldn't say exactly.

"I play hockey, and he's usually the referee, and I'd just like to get him back for a few things," he added ominously.

Two hours of Business instructor Sandi Blackburn's time was worth \$15 to Business student Ray Murphy.

"I did it because I'm a canvasser for the United Way," said Blackburn of her participation, "and it's for a good cause."

Other staff participants included Shirley Stalker (\$10), John Urquhart (\$18) and Bob Stamp (\$20).

The event was just one of several - including a cash draw and pumpkin-carving contest - organized by the students at St. James to raise money for the United Way.

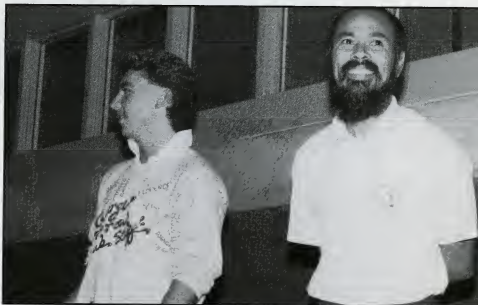
Student campaign Chairperson Carrie Green says students in the Marketing Club, of which she is also President, Business Logistics Club, St. James Students Administrative Council, CBFM, Electronics and Photography Clubs have been involved in organizing events.

The student campaign has a goal of \$5,000, she says.

## We win tennis gold

George Brown's doubles and mixed doubles tennis teams won gold medals in the Ontario College Athletic Association Championship in Hamilton in October. Students Kristine Kern and Andy Smits won the mixed doubles, while Glenn Ryan and Philip Sim combined to win the men's doubles.

Both teams were coached by College Street English as a Second Language instructor Bill Gabriel.



GOING, GOING... St. James Recreation Co-ordinator Sheky Yew Woon (right) is all smiles as St. James students bid for two hours of his time in a fund-raising "auction" for the United Way in October. Student Ray Murphy (left) scans the audience for bids.

## Sabia urges excellence above all

A rah-rah advocate of excellence above all has drawn both darts and laurels from Metro college administrators.

Lawyer Maureen Sabia attacked everything from equal pay to the media, saying they hamper individual excellence, in her keynote address to the first Metro College Management Conference held in October.

While some of the 80 administrators present applauded Sabia and asked for copies of her speech, others were less enthusiastic.

"I found her tone offensive...and elitist," says Erna Collins, Chairperson of English and Liberal Studies at St. James Campus.

Sabia, daughter of syndicated columnist and women's rights activist Laura Sabia, is an outspoken advocate of rugged individualism and the profit-motive.

"I'm committed to success as a way of life," she told administrators.

Citing Chrysler's Lee Iacocca and British Prime Minister Margaret Thatcher as her heroes, Sabia said that true leaders need a strong desire for excellence and individual success and the ability to put aside commonly held notions about the need for consensus and equality.

"Equality has become so dominant it has obscured distinctions... between excellence and mediocrity."

Politicians, who should be replaced by strong leaders, are now merely echoing the ideas of the mediocre majority, she says.

"Our leaders are followers of polls... led by the ... media and the ... unions."

Sabia said equal pay legislation, which she said was passed by governments "duped" by feminists, does nothing to help women succeed. Success is exclusively an individual achievement, she said, and one that's currently in disgrace.

"Success has become a dirty word - we're suspicious of it and we denigrate it."

Excellence, especially in education, should be revered, she said.

Colleges should foster the spirit of competition and individual achievement rather than aiming programs at the great mass of students, she said.

Professional Development Officer Irene Ross said that Sabia was chosen for the Conference because of her private-sector view of success, and engaging speaking style. Most of the other speakers and workshop leaders at the Conference were from educational institutions.

"Sabia was invited to balance the predominantly internal educational perspective of the other presenters," Ross says.

Her private-sector views of success and competition raised some disagreement from administrators.

"She seemed to indicate that only those people doing extremely well should be tolerated in the system," Collins says of Sabia's speech. "The system needs all of us."

# Names in the News



Photo: Neil McGillivray

**BABY VIDEO STAR IS PAMPERED** - 12-day-old Christina Greene, shown here with mother Linda Greene and Nursing instructor Frances Tufts, was bathed, diapered and dressed in a video produced in October by the Nursing Department. The video, which is one of a series the Department is producing with the help of the Audio Visual Department at St. James, teaches students how to correctly wash a newborn infant. Christina, who is the niece of Nursing instructor Nancy Fletcher, slept until filming began and then woke and cried a little under the glare of the lights. Nursing instructor Sylvia Rodgers says the Department may try to sell the videos to other nursing schools. "We can't find very good ones on the market." A faculty team composed of Rodgers, Tufts, Mary McGuire, Bo Laishley, Joyce Dulmage and Vera Anderson are developing the videos.

Dr. "Sexy Sue" Johansen, a call-in radio and television sex advisor, told St. James students everything they always wanted to know - and more - at an October visit to the campus sponsored by the Students Administrative Council. In free-ranging answers to student questions, she suggested ways of avoiding sexually-transmitted diseases, among other topics, and gave her opinion about the battle of the sexes. "Females are the ones who are calling the shots...we just don't let the guys know."

Welding Technician graduate **Roger Girard** did so well in his program he not only won the American Society of Metals prize - he's now teaching a part-time welding course at the College.

Looking for a gift for that special someone? You need look no further than our campus bookstore, says Library and Audio Visual Manager **John Hardy**. That's where you'll find copies of the limited edition George Brown 20th Anniversary Calendar for a reasonable \$7.95. Hardy, who Co-Chaired the Calendar Committee, says staff should buy their copies soon.

**Brenda Bennett** of the Staff Computer Centre has been named Co-ordinator of George Brown's computer-based learning activities. As such, she'll represent the College on a provincial computer-based learning (CBL) task force.

Health Sciences Chairperson **Marilyn Rinaldo** has been appointed to the College's Workload Monitoring Group. The administrative group examines faculty workload issues.

Business instructor **Clive Cannon** has returned to teaching at the College after two years at the Evelyn Hone College in Lusaka, Zambia.

## City College News

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George Brown  The City College

The Human Resources Department has told us of the following staff changes:

New full-time faculty appointments include: **Peter Blakeman** and **Ian Grady** in the Hospitality Division; **Marilyn Boyle**, **Jo Hutchings**, **Peter Lovrick** and **David Parker** in the English and Liberal Studies Department at Casa Loma; **Glen Brouwer** and **Bruno Fullone** in the Math and Science Department at St. James; **Maxine Brown**, **Gunta Sturis** and **Noel Young** in Community Services at Nightingale; **Peter Burgess** in the Business Division; **Jack Deruyter** in the Fashion Division at Kensington; **William Juranic**, **Albourn Peat**, **John Schiks**, **Colin Simpson** and **John Magill** in the Technology Division at Casa Loma; **Lori Ranieri** in the Health Sciences Division at St. James; **Claire Victor-Smith** in the Upgrading Department at Casa Loma; and **Peter Wyld** in the Theatre Department at St. James.

New support staff include: **Janice Armstrong**, **Margaret Bragg**, **Anne-Marie Church**, **Joyce Gee** and **Carol Maglione** in the Daycare Department of the Community Services Division; **Vito Brancaccio** in the Caretaking Department at Kensington; **Lorrie Brown** in the fashion Division at Kensington; **Paul Ho** in the Staff Computer Centre at Casa Loma; and **Diann Needles** and **Stella Rogers** in the Business and Industry Training Division at St. James.

Internal transfers include: **Mary Bruno** of the School Liaison Office and **Donna Fundy** of the Hospitality Division have joined the Ontario Skills Development Office; **Donna Durette** has left the Admissions Office at Kensington for a position in the Finance Department; **Nancy Ferrara** has left a position with the School Liaison Office for one with the Placement Office at St. James; **Fernanda Filipe** has left a position with Admissions at Casa Loma for one with the Registrar's Department at 500 MacPherson.

Retiring from the College are **Malcolm MacKay** of the Math and Science Department at St. James and Casa Loma Machine Shop Technician **George Pieppont**.

Leaving the College are: **Lorraine Dennis**, **Robert Erlich**, **Sandra Gregoris**, **James Jefferson**, **Millan Malobabic**, **Peter Topping**, **Teresa Weatherbee**, **Klaus Wendland**, and **Marianne Wilson**.